

Tahlequah Public Schools 11I035

Regular Meeting

*Thursday, April 11, 2019 6:00 PM
Board of Education Conference Room
225 N Water Ave
Tahlequah, OK 74464*

Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board, Brenda Hammer at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 918-458-4190 x1874.

AGENDA

A. Call to order:

1. Pledge of Allegiance-Greenwood student, Adam Jacques

B. Administer the oath of office to newly elected Board member Mrs. Chrissi Nimmo.

C. Recording of members present and absent.

D. Discussion and vote to approve or not approve the following reorganization of the Board of Education:

1. Elect:
 - a. President
 - b. Vice President
2. Appoint the following for the 2019-20 School Year:
 - a. Clerk of the Board-Brenda Hammer
 - b. Treasurer-Kevin Dudley
 - c. Deputy Treasurer-Sabrina Garner
 - d. Encumbrance Clerk-Diane Adamson
 - e. Minutes Clerk-Wendy Wallace
 - f. Deputy Clerk of the Board-Diane Adamson
 - g. Deputy Minutes Clerk-Meghan Lowry
 - h. Activity Fund Custodian-Sabrina Garner

E. Tigers R.O.A.R.:

1. Presentation of Future Chef finalists-Darryl Wade, Sodexo GM at TPS.
2. 21st Century Grant Presentation-Tanya Jones & Cheryl Arnall

F. Discussion and vote to approve or not approve the Minutes for previous meeting(s):

1. March 14, 2019

G. Discussion and vote to approve or not approve the Monthly Financial Reports:

1. Receipt and Balance Statement
2. Student Activity Account Summary
3. Temporary Appropriations: General Fund \$32,656,617.00, Building Fund \$812,071.00 and Coop Fund \$204,122.00.
4. Miscellaneous Reports
5. Child Nutrition

H. Superintendent's Report:

1. End of year events
2. Legislative update

I. Public to be heard:

Members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on regular meeting agendas that affords citizens the right to address the Board of Education on items PERTAINING TO EDUCATION and/or the OPERATION OF THE SCHOOL DISTRICT. The item will appear prior to any business being conducted by the board of education.

A resident wishing to address the Board of Education must fill out a form before the meeting and submit it to the Board Clerk. The Speaker is to move to the lectern on being recognized by the Board President and give his/her full name and address. The speaker will be allowed 5 minutes to address the board.

The Board and administrative staff will not respond to questions or comments at the meeting. The resident may receive a written response as soon as possible. Questions and complaints relating to employees of the district WILL NOT BE PERMITTED AT THIS TIME. Such questions are to be referred to the Superintendent at another time. Presentation or discussion of matters which are currently under legal review will not be permitted. Policy 2217

J. Discussion and vote to approve or not approve the following surplus:

1. Greenwood Elementary-82 Blue Atlas Intermediate textbooks and 42 White Atlas of the World textbooks.
2. TMS-Textbooks, VHS tapes, DVD's, white boards, chalk boards, TV/VCR, 2 speakers, printer, Mead board and Computer (tower, monitor and keyboard).

K. Discussion and vote to approve the following bids/quotes:

1. 2019-20 technology refresh for Greenwood and 25 carts with 800 chrome books @ THS.
2. Two (2) activity buses from Summit Bus.

L. Business Items - Consent Docket Vote to approve or not approve the following:

1. *Contracts/Agreements (2018-19 School Year):*
 - a. Agreement with Barlow Education Management Services, LLC to prepare and submit an Institute of Museum and Library Sciences Literacy Grant.
 - b. Transition Agreement with KI BOIS Community Action for the exchange of student information for enrollment purposes.
 - c. Supplemental Services Agreement with Austin Robles (V! Roc Choreographer) May 18- 19, 2019. To choreograph the THS OSSAA Regionals and State competition.
 - d. Supplemental Services Agreement with Mary Ross to act as bus monitor for the remainder of the 2018-19 SY as needed.
 - e. Supplemental Services Contract with Marcus Sams for overnight security at THS on various dates May 18-23, 2019.
 - f. Supplemental Services Contract with Randy Jordan for overnight security at THS on various dates May 18-23, 2019.
 - g. Supplemental Services Contract with Kyle Reed for overnight security at THS on various dates May 18-23, 2019.
 - h. Supplemental Services Contract with Lane Cobb for overnight security at THS on various dates May 18-23, 2019.
 - i. Supplemental Services Agreement for deposit to Jumpin Jiminy for inflatables at the Save A Senior all night graduation party.
 - j. Supplemental Services Agreement with Adams Backyard Bouncers for inflatable bounce house at Sequoyah Elementary May 21, 2019.
 - k. Facilities Lease Agreement with NSU for the use of NSU tennis courts for the 2018-19 THS tennis season.
 - l. Facilities Lease Agreement with NSU for the use of the Dome and Doc Wadley Stadium for THS Graduation practice and ceremony.
2. *Contracts/Agreements (2019-2020 School Year):*
 - a. Agreement with Stephen Alia Visual Design, LLC to design the 2019-20 SY show for the THS Marching Band.

- b. Agreement with the Oklahoma State Department of Education to provide funding for staff during the STEAM Summer Camp.
 - c. Consortium Agreement with Tahlequah Public Schools and Tahlequah BEST, Boys & Girls Club of Tahlequah and Cherokee Nation for the Full-Service Community School Project.
 - d. Memorandum of Understanding between Tahlequah Public Schools and Tahlequah BEST Collation for the participation in the Full-Service Community Schools Project Consortium.
 - e. Memorandum of Understanding between Tahlequah Public Schools and Boys and Girls Club of Tahlequah for the participation in the Full-Service Community Schools Project Consortium.
 - f. Memorandum of Understanding between Tahlequah Public Schools and Cherokee Nation Foundations for the participation in the Full-Service Community Schools Project Consortium.
 - g. Memorandum of Understanding between Tahlequah Public Schools and Tahlequah Public Library for the participation in the Full-Service Community Schools Project Consortium.
 - h. MOU between Tahlequah Public Schools and Smile It's Healthy to provide on-site dental care during the 2019-20 SY.
3. Trips (Out of State/Overnight Trips):
- a. Melissa Harris and Megan Bloom, Herff Jones plant tour and pick up yearbooks, Kansas City, KS, May 14, 2019. (Voc Business)
 - b. Haley Davenport, Kristen Wadley (Heritage), Lyndsie Pearce and Mark Geiger (Cherokee), Robotics World Championship, Louisville, KY, April 27-May 1, 2019. (B&G Club)
 - c. Jay Stinnett, State FFA Convention, OKC, OK, April 30-May 1, 2019. (activity fund)
 - d. Allison Collins, Tasha Hix (Cherokee), Ruth Poteete, Mandi Jordan, Melissa Dotson (THS), Melissa Moore and Fred Poteete (TMS) and Mary Kaye Smith (Heritage), Special Olympics, Stillwater, OK, May 15-17, 2019. (Special Olympics account)
 - e. Chrissy Waldhoer, Mandi Stafford and Melissa Dotson, UCA Cheer Camp, Tulsa, OK, June 16-19, 2019. (activity account)

M. Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$2,415,000.00 General Obligation Building Bonds of the School District.

N. Discussion and vote to approve or not approved the amended 2018-19 school calendar.

O. Discussion and vote to approve or not approve the TPS School Supply initiative for grades PK-5th and create a new activity account-TPS School Supplies.

P. Discussion and vote to approve or not approve the following job description:

- 1. Board of Education Office Specialist

Q. Discussion and vote to approve or not approve revisions to the following policies:

- 1. Policy 5300 Promotion and Retention Policy
- 2. Policy 5305 Midyear Promotion Fourth Grade Policy
- 3. Policy 5309 Reading Sufficiency Act

R. Discussion, and vote to approve or not approve the Schedule of Encumbrances:

See Attachment 1

- 1. General Fund PO# 842-892
- 2. Building Fund PO# 86
- 3. Sinking Fund PO# 2

S. Executive session:

Executive Session Authority: 25 Okla.Stat. § 307(B) (1) (2) and (7). The Board proposes to discuss the following matters during its closed session:

- 1. Personnel

T. Acknowledge the Board’s return to open session.

U. Board President’s statement of executive session minutes.

V. Motion and vote to approve or not approve Personnel Items v.1-v.6.

1. *RESIGNATION*: Upon the recommendation of the Superintendent, the resignation of the following person(s), be APPROVED:

NAME	SITE/POSITION	EFFECTIVE
Katie Ross Penland	TMS/Certified Teacher	5-22-19
Stacy Girdner	District Literacy Coach	5-22-19
Jessica Lunn	Cherokee/PT Para Sub	2-28-19
Alana Gardenhire	Greenwood/PT Para Sub	3-29-19
William Bryant	TPS/Grounds	3-14-19
Jenna Jones	TMS/Counselor	5-31-19

2. *RETIREMENT*: Upon the recommendation of the Superintendent, the retirement of the following person(s) be APPROVED:

NAME	SITE/POSITION	EFFECTIVE
Kathy Daniel	BOE Office Manager	6-28-19
Jean Meier	Cherokee/Special Ed Teacher	5-23-29

3. *SABBATICAL (REQUEST)*: Upon the recommendation of the Superintendent, the request for a sabbatical leave for the 2019-20 SY by the following person(s), be APPROVED

NAME	SITE/POSITION	EFFECTIVE
Polly Winburn	Greenwood/ELL	2019-2020 SY
Maggie Herriman	TMS/Science Certified Teacher	2019-2020 SY
Megan Guthrie	Cherokee/Speech Path	2019-2020 SY

4. *SABBATICAL (RETURN)*: Upon the recommendation of the Superintendent, the request to return from sabbatical leave for the following person(s) for the 2019-20 SY, be APPROVED:

Cari Murray Return beginning 2019-20 SY

5. *RE-EMPLOYMENT*: Upon the recommendation of the Superintendent, the re-employment of the following certified career teachers for the 2019-20 school year be APPROVED:

See Attachment 2

6. *RE-EMPLOYMENT*: Upon the recommendation of the Superintendent, the re-employment of the following non-temporary support for the 2019-20 school year be APPROVED:

See Attachment 3

W. New Business:

New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Legal Authority: 25 Okla. Stat. Section 311(A) (9)

X. Motion and vote to adjourn

Agenda posted by Brenda Hammer, TPS Board Clerk at _____ A.M./P.M. this 10th day of April 2019 at the Board of Education Building, 225 N Water Ave., Tahlequah Oklahoma.

Tahlequah Public Schools

Purchase Order Register

Options: Year: 2018-2019, Fund: GENERAL FUND, Date Range: 7/1/2018 - 6/30/2019, PO Range: 842 - 892

PO No	Date	Vendor No	Vendor	Description	Amount
842	03/15/2019	865	B. ETHRIDGE INC	FUEL	33,000.00
843	03/15/2019	2864	ROSS TRANSPORTATION, INC	TRANSPORTATION REPAIR SERVICE	1,000.00
844	03/15/2019	43	SADLER PAPER COMPANY INC	MAINTENANCE/GROUNDS SUPPLIES	400.00
845	03/15/2019	7300	STAPLES CONTRACT & COMMERCIAL INC	PEP GRANT BINDERS	250.00
846	03/15/2019	496	NORTHEASTERN STATE UNIVERSITY	GIFT/TAL-HISTORY DAY COMPETITION	25.00
847	03/15/2019	84473	PAMELA GAIL PULLIAM	REIMBURSE-HEALTH INSURANCE PREMIUM	943.64
848	03/15/2019	9211	PROLITERACY	ABE SCORE BOOST BOOKS	500.00
849	03/15/2019	11661	HARCOURT EDUCATIONAL ASSESSMENT, INC	ABE TEST PREP MATERIALS	300.00
850	03/15/2019	2896	BEST BUY STORES, LP	ABE-INSTRUCTIONAL SUPPLIES	1,240.00
851	03/15/2019	6892	CDW LLC	ABE-KEYBOARDS	650.00
852	03/15/2019	3547	OK DHS FINANCE REVENUE PROCESSING	CNP ANNUAL COMMODITY DISTRIBUTION FEE	4,593.33
853	03/15/2019	11658	SCHOLASTIC BOOK FAIRS	JOM BOOKFAIR VOUCHERS	9,009.94
854	03/15/2019	1174	LANE J MATLOCK	JOM ACT REIMBURSEMENT FEE	30.00
855	03/15/2019	1175	MADISON P. TAYLOR	JOM ACT REIMBURSEMENT FEE	30.00
856	03/15/2019	6078	AMAZON CAPITAL SERVICES	21ST CC SUPPLIES	905.44
857	03/15/2019	11032	FITNESS FINDERS, INC.	21ST CC FITNESS SUPPLIES-HERITAGE	274.40
858	03/15/2019	672	SCHOOL SPECIALTY, INC	21ST CC ART SUPPLIES-HERITAGE	600.00
859	03/15/2019	66030	GUITAR CENTER STORES INC	21ST CC MUSIC PACKS-HERITAGE	379.98
860	03/15/2019	6078	AMAZON CAPITAL SERVICES	TITLE IV CHAMPIONS SUPPLIES	786.40
861	03/15/2019	10000	SECURITY BANKCARD CENTER INC	LODGING GEAR UP ON POINT TRAINING	642.00
862	03/15/2019	84634	AUDRA REBECCA MARTIN	GEAR UP PER DIEM	100.00
863	03/15/2019	84611	ELZIE ROSE FIELDS	GEAR UP PER DIEM	100.00
864	03/15/2019	84632	JANNETTE JOHNSON DEMARY	GEAR UP PER DIEM	100.00
865	03/15/2019	84041	KRYSTAL M COOPER	GEAR UP PER DIEM	100.00
866	03/15/2019	84289	MARISA RENEE PIERCE	GEAR UP PER DIEM	100.00
867	03/15/2019	84499	REBECCA CAITLIN TILLMAN	GEAR UP PER DIEM	100.00
868	03/15/2019	6078	AMAZON CAPITAL SERVICES	21 CENTURY SUPPLIES CHEROKEE	1,716.77
869	03/15/2019	447	LAKESHORE LEARNING MATERIALS	21ST CENTURY SPPLIES CHEROKEE	2,267.89
870	03/15/2019	204	WAL-MART	21ST CENTURY SUPPLIES HERITAGE	125.00
871	03/15/2019	187	CHRISSI NIMMO	REIMBURSEMENT-EXPENSES	250.00
872	03/15/2019	326	MIDWEST HERITAGE INN NORMAN OPCO	TECH ED LODGING	0.00
873	03/15/2019	204	WAL-MART	INSTRUCTIONAL SUPPLIES	500.00
874	03/15/2019	3882	PRYOR CHAMBER OF COMMERCE	REGISTRATION NORA EDUCATION SUMMIT	40.00
875	03/15/2019	9477	HOTEL NORMAN OPCO LLC	LODGING SUMMER CCOSA	1,600.00
876	03/15/2019	296	CCOSA	REGISTRATION SUMMER CONF	3,300.00
877	03/15/2019	10000	SECURITY BANKCARD CENTER INC	LODGING	1,500.00
878	03/15/2019	10960	OK ASSOC ACADEMIC COMPETITION, INC	STATE COMPETITION	700.00
879	03/15/2019	8919	EDUCATIONAL PRODUCTS, INC	JOM SUPPLIES CHEROKEE	6,289.09
880	03/15/2019	8919	EDUCATIONAL PRODUCTS, INC	JOM SUPPLIES GREENWOOD	9,565.25
881	03/15/2019	8919	EDUCATIONAL PRODUCTS, INC	JOM SUPPLIES HERITAGE	9,844.80
882	03/15/2019	8919	EDUCATIONAL PRODUCTS, INC	JOM SUPPLIES MIDDLE SCHOOL	7,121.25
883	03/15/2019	8919	EDUCATIONAL PRODUCTS, INC	INSTRUCTIONAL SUPPLIES	260.96
884	03/15/2019	6078	AMAZON CAPITAL SERVICES	JOM SUPPLIES	2,435.00
885	03/15/2019	3468	MINAL HOTELS LLC - (AIRPORT)	STATE COMPETITIONS LODING	872.00
886	03/15/2019	447	LAKESHORE LEARNING MATERIALS	RSA CLASSROOM SUPPLIES	49.99

Tahlequah Public Schools

Purchase Order Register

Options: Year: 2018-2019, Fund: GENERAL FUND, Date Range: 7/1/2018 - 6/30/2019, PO Range: 842 - 892

PO No	Date	Vendor No	Vendor	Description	Amount
887	03/15/2019	3525	NVB PLAYGROUNDS, INC.	PLAYGROUND CURBS	0.00
888	03/15/2019	2862	O'REILLY AUTOMOTIVE STORES INC	TRANSPORTATION REPAIR PARTS	5,000.00
889	03/15/2019	6078	AMAZON CAPITAL SERVICES	21 CENTURY GRANT SUPPLIES	9,000.00
890	03/15/2019	1862	GREEN COUNTRY INTERSTATE BATTERY	GROUPS EQUIPMENT SUPPLIES	0.00
891	03/15/2019	99999	COUNTY OF CHEROKEE DISTRICT 35 INDE	DISTRICT FUNDING FOR TMS SCIENCE TRIP	1,000.00
892	03/15/2019	3525	NVB PLAYGROUNDS, INC.	TSET-PLAYGROUND BORDERS	10,458.00
Report Total:					<u><u>\$130,056.13</u></u>

Tahlequah Public Schools

Purchase Order Register

Options: Year: 2018-2019, Fund: BUILDING FUND, Date Range: 7/1/2018 - 6/30/2019, PO Range: 86 - 100

PO No	Date	Vendor No	Vendor	Description	Amount
86	03/15/2019	761	GUARD TRONIC INC	ALARM SYSTEM MONITORING/REPAIRS	7,730.67
Report Total:					<u><u>\$7,730.67</u></u>

Tahlequah Public Schools

Purchase Order Register

Options: Year: 2018-2019, Fund: SINKING, Date Range: 7/1/2018 - 6/30/2019, PO Range: 2 - 2

PO No	Date	Vendor No	Vendor	Description	Amount
2	01/10/2019	12471	UMB BANK NA	BOND SERIES & INTEREST PAYMENT	64,487.50
Report Total:					<u><u>\$64,487.50</u></u>

ATTACHMENT 2 CAREER TEACHERS

CENTRAL	
Atkinson	Kelly
Bonner	Jaclyn
Paris	Tammie
CHEROKEE	
Batie	Amy
Bell	Ben
Boulware	Addison
Collins	Allison
Davis	Beth
Dry	Amanda
Fisher	Gina
Geiger	Mark
Hardman	Elizabeth
Hatler	Amanda
Hix	Tasha
Hubbard	Patricia
Morrison	Jessica
Payne	Dana
Pearce	Lyndsie
Roberts	Randi
Robertson	Lori
Rowland	Robyn
Starr	Cyndi
Wright	Nita
Young	Crystal
GREENWOOD	
Allen	Ginger
Anderson	Brooke
Ballard	Cameron
Berry	Joette
Boston	Misty
Casey	Barbie
Clark	Bethany
Cochrane	Julie
Cornell	Amber
Cosby	Lora
Cox	Shellie
Frazier	Ramona
Freise	Emily
Freymuth	Lori

Hull	Susan
Jeanes	Lance
Jones	Deena
McGee	Lorie
Osburn	Libby
Rader	Elizabeth
Reed	Ronda
Richardson	Leslie
Robinson	Jessica
Teehee	Megan
Thurman	Delia
Tinsley	Kymberly
Trapp	Misty
Waldhoer	Jacqueline
Wilson	Tammy
Wyman	Sharla
Zimbelman	Roberta
HERITAGE	
Arnall	Cheryl
Ballew	Kristen
Dandridge	Lori
Donatelli	Tara
Garcia	Gail
Gilbert	Lezlie
Hix	Sarah
Lee	Jamie
Lindsey	Jamie
McIntosh	Natasha
McKee	Mendy
Murray	Cari
Parker	Kim
Stephens	Cassy
Tibbetts	Kelli
Warren	Liza
Yancy	Clanci
SEQUOYAH	
Aldridge	Angie
Cacy	Tiffany
Faulkner	Sasha
Horn	Carol
Keller	Melissa

ATTACHMENT 2 CAREER TEACHERS

Lamons	Shelli
Plasencia	Elizabeth
Spears	Monica
HIGH SCHOOL	
Akin	Gary
Allen	Josh
Amason	Anthony
Baird	Cheryl
Baker	Nick
Bardell	Brett
Bloom	Megan
Bloom	Tracy
Bookout	Lisa
Brown	Amelia
Crawford	Stephanie
Crum	Kristy
Daugherty	Krista
Davis	Haley
Dotson	David
Dotson	Melissa
Elliott	Vickie
Fanning	Stuard
Gilbert	Brad
Hall	Gregory
Havens	Jean
Holderbee	Charlie
Horn	Teresa
Ichniowski	Joe
Jones	Duane
Jones	Eric
Jordan	Mandi
Jordan	Mark
King	Stanley
Kirby	Travis
Knifechief	Charles
Lane	Candace
Lynn	Jennifer
McClure	Gary Jr.
McKee	Scottie
Miller	Elzy
Miller	Hayley

Morton	Owen
Pack	Chuck
Peters	Michael
Peterson	Debbi
Poteete	Ruth
Qualls	David
Qualls	Sherry
Sisk	Holly
Stafford	Amanda
Strehlow-Cooper	Kristin
Sumner	Pamela
Taylor	Heather
Underwood	Deborah
Vega	Ellie
Wade	Ashley
Williams	James
Willis	Heather
Wilson	Keith
MIDDLE SCHOOL	
Cain	Steven
Combs	Kerry
Cooper	Krystal
Davis	Joshua
Denton	Beth
Falwell	Stacy
Ford	Stephanie
Fuller	David
Geiger	Nancy
Goodman	Nicholas
Hamilton	Josh
Hudgens	Russell
Jones	Vallerie
Jordan	Nate
Lankford	Robbie
McClure	Katherine
McClure	Sharon
McDonald	Christi
Medlock	Toni
Moore	Melissa
Moore	Sandra
Parris	Vickie

ATTACHMENT 2 CAREER TEACHERS

Pettus	Glenda
Presley	Lesley
Robertson	Cindy
Rogers	Laura J.
Scantlin	Tony
Smalley	David
Spears	David
Stubblefield	Evan
Terry	Harold
Underwood	Leigh
Ward	Kristy
Weston	Rocky
Wright	Amy

ATTACHMENT 3-NON TEMPORARY SUPPORT

BOE		
Bloodworth	Brittany	Enrollment Clerk
Grayum	Connie	Curr/PD/Spec Serv Sec
Kimble	Sherry	Curr/PD/Spec Serv Sec
McCullough	Curtis	Installation/Service Tech
McFarland	Ina	BOE Annex Receptionist
Nolan	Jan	BOE Receptionist
Wolf	Jayde	District Secretary
CENTRAL		
Bardell	April	Alt Ed Secretary
Callaway	Season	Special Care Para
Elkins	Carolyn	Paraprofessional
Roeder	Barbara	Custodian
CHEROKEE		
Barrington	Martha	Special Care Para
Berry	Debra	Special Care Para
Brown	Jamie	Food Service Worker
Carpenter	Jacqueline	Office Manager
Collins	Cynthia	Paraprofessional
Cornett	Abigail	Attendance Secretary
Curnutte	Karen	Special Care Para
Davis	Amber	Special Care Para
DuVall	Tiffany	Special Care Para
Hix	Cecily	Special Care Para
Kerr	Tracy	Custodian
Sheffield	Lakin	Special Care Para
Steelmon	Karen	Cook
Watson	Katelyn	Paraprofessional
Zimmer	Heather	Special Care Para
CHILD NUTRITION		
Hooper	Mark	CNP Warehouse Spec.
Krueger	Heidi	CNP Secretary
GREENWOOD		
Barlow	Alan	Paraprofessional
Clay	Sheila	Elementary Office Manager
Cooper	Stephanie	Cafeteria Secretary
Franks	Ashley	Paraprofessional
Garcia	Ines	Custodian
Hyslop	Ashley	LPN School Nurse
Ross	Lisa	Cafeteria Manager
Scott	Tisha	Special Care Para
Somers	Ashley	Paraprofessional
Southard	Kevin	Custodian

ATTACHMENT 3-NON TEMPORARY SUPPORT

Spears	Amy	Elem. Attendance Recept.
Spears	Courtney	Paraprofessional
Swigart	Karen	Food Service Worker
Tatum	Cedric	Special Care Para
Tompkins	Ida	P/T Para Sub
White	Cindy	Cook
HERITAGE		
Batson	Shawna	Elementary Office Manager
Bradshaw	Angela	Special Care Para
Casey	Shannon	Special Care Para
Cole	Becky	Attendance Secretary
Crittenden	Tailor	Special Care Para
Cunningham	Shelly "Renee"	Paraprofessional
Dallis	Linda	Cook
Duckworth	Amy	Paraprofessional
Fallen	Shelly	Cook
Jackson	Heather	LPN
McDowell	Marilyn	Special Care Para
Rogers	Ronnie D.	Custodian
Sisco	Allie	Special Care Para
Watson	Kayla	Special Care Para
MAINTENANCE		
Baker	John	Warehouse/Maint/Grounds
Cox	Cody	Grounds
Essary	Phillip	Grounds
Glass	Steven	Licensed Electrician
Hudson	Victor	Grounds
Kester	Charles	Maintenance
Lyons	Eddie	Maintenance
McCuition	Jerry	Skilled Maintenance
McNiel	Jana	Maintenance Secretary
Seymour	Mark	HVAC
White	Rickey	Maintenance
Willige	Kyle	Maintenance
SEQUOYAH		
Corn	Melissa	Paraprofessional
DeMoss	Sara	Paraprofessional
Dilliard	William "Rusty"	Paraprofessional
Gibson	Lacy	Paraprofessional
Kirk	Anita	Special Care Para
Koehn	Christi	Paraprofessional
Littlejohn	Michelle	Elementary Office Manager
McDaniel	Steve	Custodian

ATTACHMENT 3-NON TEMPORARY SUPPORT

Orr	Cheryl	Cook
Shaw	Donna	Food Service Worker
Sherrell	Lauren	Special Care Para
Sherron	Angela	Pre-K Paraprofessional
HIGH SCHOOL		
Adair	Darien	Special Care Para
Arnall	Karen	Office Manager
Christie	Christy	Cook
Edmisten	Mae Jean	Custodian
Ferman	Sara	Bi-Lingual Interpreter
Gardner	Tina	Cook
Guthrie	Tracey	THS Attendance Secretary
Johnston	Julie	Cafeteria Cashier
Lemasters	Rebecca	Special Care Para
Matlock	Leah	Registrar
Matthews	Donna	THS Attendance Secretary
Morgan	Natalie	Paraprofessional
Parish	Jessica	ISD Paraprofessional
Reese	Danna	Athletic Dept. Manager
Rodriguez	Alisson	Bilingual Interpreter
Rudek	Bryce	Athletic Trainer
Simmons	Kimberly	LPN
Wacoche	Brian	Special Care Para
Walker	Steven	JROTC Assistant
MIDDLE SCHOOL		
Benson	Kevin	Special Care Para
Brown	Dennie	P/T Para Sub
Corn	Dee	TMS Office Manager
Courtney	Tess	Special Care Para
Edwards	Richard	Custodian
Freymuth	Joe	Special Care Para
Gay	Janet	M.S. Sec. Attendance/Recep
Gibson	Kelly	Paraprofessional
Haworth	De Shonne	Special Care Para
Hoopingarner	Cindi	Cafeteria Secretary
Howard	Lori	Special Care Para
Sawyer	Patty	TMS Counselors' Secretary
Schwarz	DeAnna	P/T Para Sub
Spears	Keri	Paraprofessional
Taylor	Jennifer	LPN
Watson	Dawn	Special Care Para
Wilder	William Robert	Food Service Worker
TRANSPORTATION		

ATTACHMENT 3-NON TEMPORARY SUPPORT

Blish	Greg	Bus Driver
Clayton	Ken	Bus Driver
Clayton	Lori	Bus Driver
Compelube	Kenneth	Mechanic
Corn	Richard	Bus Driver
Dorr	Laurie	Bus Driver
Eatmon	Daymon	Bus Driver
Hamilton	Glenda	Bus Monitor
Hawkins	Charles	Bus Driver
Jones	Raymond	Bus Driver
Ledbetter	Teresa	Shuttle Driver
Ledbetter	Timothy	Bus Driver
Linn	Gary	Bus Driver
Logue	Amysha	Bus Driver
Logue	Nathan	Driver & Trans. Gen. Maint.
Nez	Francis	Mechanic
Orr	Jack	Bus Driver
Parks	Meri	Transportation Secretary
Pinney	Shawn	District Secretary
Roe	Mary Paulette	Bus Driver
Shankle	Beverly	Bus Driver
Walker	Maggie	Bus Driver